

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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Farm Road, Maidenhead, Berks SL6 5JB

Teaching Assistant
Permanent – Term Time, 27.9 hours per week
(Full time preferred but part-time considered)
Salary: Scale 3 points 5 – 6 (FTE £25,263 to £25,685)
Actual Salary £16,184 - £16,455 p.a.

Start date: January 2025

We are seeking to appoint a Teaching Assistant to work in partnership with classroom teachers to support individual pupils and groups of pupils. Successful candidates will join the Learning Support department and will implement effective learning strategies to support pupils with a broad range of learning needs.

We are an outstanding (May 2024) 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with 76% of grades A*-C.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious, dedicated and academic achievement is consistently in the top 20% nationally
- Excellent CPD, bespoke and focused on your career development from day one
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend personal occasions, including Wellbeing Days where the school is shut to everyone
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter

The successful candidate will be:

- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here
- A team player who will bring fresh ideas and help drive the school forwards

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss J. Capon, Headteacher, by **12 noon, Friday 13th December**, interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response and offer feedback to both successful and unsuccessful applicants on request.