

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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Farm Road, Maidenhead, Berks SL6 5JB

COVER SUPERVISOR

Permanent – Term Time, 30.83 hours per week

Salary: Scale 4, Spine point 7-11 (FTE £27,503 - £29,314)

Actual salary £19,469 - £20,751 p.a.

Start date: January 2025

We are seeking to appoint a Cover Supervisor to supervise classes in the event of the short-term absence of a teacher. The role will include cover for registrations and candidates will need to work independently within a classroom, ensuring pupil behaviour is good and students are making progress in the absence of the teacher. Applicants must be able to start work at 8:30am and should have good administrative skills.

Newlands is an outstanding (OFSTED May 2024) 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious, dedicated and academic achievement is
- consistently in the top 20% nationally
- Excellent CPD, bespoke and focused on your career development from day one
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend personal occasions, including Wellbeing Days where the school is shut to everyone
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter

The successful candidate will be:

- Totally aligned to our vision and values
- Enthusiastic and innovative
- A team player who will bring fresh ideas and help drive the school forwards

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's PA. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Friday 22nd November 2024**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response.