

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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Farm Road, Maidenhead, Berks SL6 5JB

Wellbeing Practitioner
Permanent – Term Time, 30 hours per week
Salary: Scale 3 points 5 – 6 (FTE £26,649 to £27,072)
Actual Salary £18,357 - £18,648 p.a.

Start date: January 2025

We are seeking to appoint a Wellbeing Practitioner to support students with their emotional wellbeing, mental health and behavioural needs. Successful candidates will be part of the Student Focus Centre team and work closely with our highly effective pastoral team to provide support to pupils on a 1:1 and group basis, helping to promote and develop the mental health and emotional wellbeing of students throughout the school.

We are an outstanding (OFSTED May 2024) 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious, dedicated and academic achievement is consistently in the top 20% nationally
- Excellent CPD, bespoke and focused on your career development from day one
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend personal occasions, including Wellbeing Days where the school is shut to everyone
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter.

The successful candidate will need to have:

- Previous experience of working with young people
- Excellent communication and relationship building skills with people at all levels
- Flexibility in approach and a keen interest in promoting mental health and emotional wellbeing
- A commitment to making a positive difference to the lives of our pupils
- Proven administration skills.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's PA. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon, Friday 22nd November 2024**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response.